

Freeway Medical Statement on Policies and Procedures to Prevent Tax Evasion Facilitation **2024-25**

Commitment to Prevent Tax Evasion Facilitation

At Freeway Medical - Chromis UK, we are fully committed to operating in accordance with all applicable laws and regulations, including those related to tax compliance. We have established robust policies and procedures designed to prevent the facilitation of tax evasion by our employees, contractors, or any associated persons.



Our commitment to preventing tax evasion facilitation includes:

- 1. Strict Compliance Policies:** We have implemented comprehensive policies that strictly prohibit any form of tax evasion or the facilitation of tax evasion by any person acting on behalf of Freeway Medical - Chromis UK.
- 2. Employee Training:** All employees receive regular training on our anti-tax evasion policies and procedures to ensure they understand their obligations and the serious consequences of non-compliance.
- 3. Due Diligence:** We conduct thorough due diligence on all business partners, contractors, and suppliers to ensure they adhere to the same high standards of tax compliance and ethical behaviour.
- 4. Reporting Mechanisms:** We have established clear reporting mechanisms for employees and third parties to report any concerns or suspicions of tax evasion facilitation. Reports are treated confidentially and investigated promptly.
- 5. Monitoring and Review:** Our policies and procedures are regularly reviewed and updated to ensure they remain effective and comply with the latest legal requirements and best practices.
- 6. Disciplinary Actions:** We enforce strict disciplinary actions against any employee or associated person found to be involved in or facilitating tax evasion, up to and including termination of employment or contract.

By maintaining these policies and procedures, Freeway Medical - Chromis UK ensures that we uphold our legal obligations and ethical standards, and we remain committed to conducting our business with integrity and transparency.

Signed on behalf of Freeway Medical / Freeway Med-tech - trading names of Chromis UK Ltd.



Date: 2nd January 2024